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that salaries for those beginning teachers do increase by that amount. The idea here is that this is a pump primer, if you will, and to relate our focus on beginning teachers salaries. A second tool that we make use of are budget exceptions. As you know, schools are under both spending and levy limits. This deals with the spending limit, not with the levy limit. Money used to increase teachers salaries would be included from the budget lid, in particular any amount that's used to increase teachers salaries, 115 percent of that amount would be excluded from the schools budget lid. A second provision dealing with budget lids is that if a district budgets a first-year salary exceeding 6 percent, and if that district is a part of a system with below average spending for their cost group, then we would allow them an additional one percent spending authority rather than what is currently...or excuse me, an additional 3 percent rather than the current 1 percent. Now keep in mind that this deals only with budget lids, not levy lids, and this would coincide with a drop in the levy lid that is already going to occur in this next school year. The levy lid will drop from \$1.10 down to \$1, and our proposal would not affect that part of it. This...this set...or this group of tools basically would allow districts to use their own local resources to address teachers salary issues. In the second year, we have included a salary enhancement allowance, a teachers salary enhancement allowance. Basically, eligible local systems would qualify for additional needs through the state aid formula. The additional needs would amount to \$100 per adjusted weighted formula student. This amounts to about \$1,500 per teacher, assuming a 15 to 1 student/teacher ratio. Schools would be eligible for that if they had increased their teachers salaries in the previous year or in the event they had no resource capacity available if they were trying as hard as they could to increase teachers salaries, and that would be evidenced by a levy limit of at least 97 cents against a lid of \$1. So to recap on the tools, we're going to provide \$2,000 of beginning teachers. We're going to allow budget exceptions targeted toward increases in teachers salaries. And for school systems that do respond by using their local resources and state money to increase teachers salaries, they will be provided additional state help through the equalization formula. And because it is through the equalization formula, it is targeted to those school systems